



**THOMPSON & LITTON**  
ENGINEERS ARCHITECTS SURVEYORS PLANNERS

*Over fifty years of integrity, insight and innovation.*

**Integrity. Insight. Innovation.**  
**In every project. In every community.**  
**In everything we do.**

Thompson & Litton Is An Equal Opportunity Employer

## Why do I want to work for T&L?

### Dedication to Employees

T&L strives to provide a quality work opportunity for its employees as expressed in the firm's mission statement (found on page 1). While many firms may promise the same, T&L delivers.

In May 2002 T&L's commitment to its employees was recognized by the Tazewell Area Chamber of Commerce and the Tazewell County Economic Development Office. At the annual "Excellence in Business Awards" ceremony, T&L was honored to be the recipient of the "Arm in Arm" award. This award is given to the county's best employer in terms of its dedication to the well being of its employees and the benefits provided to them.

Among these great benefits are:

- Competitive Salaries
- Comprehensive Medical Insurance
- Employee Life Insurance
- Dental Insurance
- Prescription Drug Program
- Numerous Other Insurance Benefits
- Continuing Education
- Employee Assistance Services
- 401K Plan
- Profit Sharing



*It's fun for all as Employees and families enjoy the annual T&L Employee Picnic!*

As a result of the great employer/employee relationship, many persons have spent their entire careers at T&L, while a good number of others have dedicated in excess of 20 or more years to this exceptional firm.

### Commitment to Community

As an extension of T&L's dedication to its employees, it exhibits a commitment to the communities in which T&L works and its employees live. T&L strives to provide the highest level of support possible to our schools, civic organizations, and community activities through traditional means and the encouragement and use of volunteerism.

In 2002 T&L received the "R.A. Dotson Award" presented by the Tazewell Area Chamber of Commerce. This award is "In Grateful Recognition of Outstanding Performance in Contributing to the Growth of the Tazewell Area and for Exemplary Involvement in Community Activities."

With all factors considered, the satisfying and fulfilling, equal opportunity work environment that you are looking for is found at Thompson & Litton.

## How do I find out more?

With a diverse offering of employment opportunities, a variety of service offerings, a strong foundation (over a half century of experience), a great area to live, and unparalleled commitment to its workforce...you owe it to yourself to find out more. For further information, or to submit your resume, contact Jan Harber, Human Resources Administrator Thompson & Litton P.O. Box 1307, Wise, Virginia 24293. (276) 328-2161; jharber@T-L.com

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www.T-L.com

# PLANS & PROFILES

## VISION: THE ART OF SEEING THINGS INVISIBLE

As one of Virginia's leading providers of engineering, survey and architectural design services, Thompson & Litton helps turn vision into reality for local and state government agencies, the medical profession, educational institutions, and private industry.

In a business where employee turnover tends to be high due to the nature of project development and economic cycles, Thompson & Litton provides its employees with employment security, favorable career and earning opportunities, and prospects for career advancement.

Having entered our fifth decade of service, the plans and philosophies that served as our foundation continue to provide an exciting challenge for the future, for professionals seeking employment in the fields of engineering and architecture.

We are happy that you are considering joining our professional staff. We believe that this special edition of our employee newsletter will answer many of your questions concerning T&L's mission, the associated benefits, and the ample opportunities our firm has to offer.

## WHO IS T&L?

We are the 16th largest A/E (architectural/engineering) firm headquartered in Virginia, based on total revenues and staffing size. (Source: Virginia Business Magazine, List of Leaders 2011.) Thompson & Litton's staff of over 120 employees include:

- Registered Architects
- Registered Engineers
  - Civil
  - Structural
  - Mechanical
  - Electrical
  - Plumbing
- Graduate Architects/Engineers (preparing for registrations)
- Land Use Planners
- CADD/Drafting Technicians
- Construction Managers/Inspectors
- Right-of-Way Specialists
- Registered Land Surveyors
- Surveyors
- Database/IT Technicians
- Specification Writers
- Support/Administrators

Plans & Profiles is a newsletter published for the employees of Thompson & Litton. This special edition of Plans & Profiles is published for prospective Thompson & Litton employees. Its purpose is to provide persons interested in joining our staff with information about career opportunities with our firm.

"T&L approaches every project with a unique combination of resourcefulness, insight, and creative determination that translates to success for their clients and communities."

-Thompson & Litton Primary Benefit

"The vision of T&L is to participate in engineering and architectural projects that will contribute to the development and growth of our service area while providing a quality work opportunity for our employees."

-Thompson & Litton Mission Statement

### Award Winning Excellence

- 1998**  
**VDOT Construction Quality Award**  
Route 19 Bypass, Lebanon, Virginia
- 1999**  
**Virginia Chapter of the AIA Award for Excellence in Architecture**  
Appalachian School of Law, Grundy, Virginia
- 2000**  
**ACEC/V Engineering Excellence Award**  
Greater Tazewell Area Regional Water Project, Tazewell, Virginia
- 2002**  
**ACEC/V Engineering Excellence Honor Award**  
Norton Comprehensive Water Study, Norton, Virginia
- 2003**  
**Blue Ridge Chapter of the AIA Award for Excellence in Architecture**  
Montgomery County Government Center, Christiansburg, Virginia
- 2006**  
**ACEC/V Engineering Excellence Honor Award**  
Town of Marion East Chilhowie Street Bridge, Marion, Virginia
- 2007**  
**ACEC/V Engineering Excellence Honor Award**  
Southwest Virginia Regional Wastewater Study, LENOWISCO
- 2008**  
**ACEC/V Engineering Excellence Honor Award**  
Pocahontas State Correctional Facility, Virginia Department of Corrections
- 2010**  
Tayloe Murphy Resilience Award Finalist

## WHAT DOES T&L DO?

T&L offers a broad range of professional engineering, surveying and architectural services including preliminary investigations, reports, studies, and preparation of design drawings and specifications. We also provide construction administration and resident project representation services.

Our architectural services include schematic design, design drawings, virtual building design, construction documents, bidding, advertising, construction administration, and inspection for new and existing structures.

Our engineering services include planning, design, and construction administration/inspection.

T&L serves public and private clients, including local and state governments, universities, architectural and construction firms, and certain industrial clients. Over 80% of T&L's professional services have been provided to public sector clients in Virginia. Thompson & Litton also performs work in Tennessee, Kentucky, North Carolina and West Virginia.

#### Typical Projects Include:

- Asbestos Inspection and Abatement Design
- Banks & Office Complexes
- Medical Facilities & Doctors Offices
- Municipal & Judicial Facilities
- Correctional Facility Planning & Design
- ADA Evaluations
- Space Planning and Utilization
- Site Selection Studies
- Land-Use Planning
- Apartment Complexes
- Subdivision & Housing Site Development
- Industrial Park Layout & Design
- Industrial Facilities & Shell Buildings
- Stormwater Management & Erosion
- Control Plans
- Primary/Secondary Education Facilities
- Higher Education Facilities
- Recreational Facilities



- Building Engineering Services
- Structural Engineering & Evaluations
- Water & Sewer System Design
- Water & Wastewater Treatment Facilities
- Mechanical, Electrical, & Plumbing Design and Studies
- Hydrology Studies
- Landfill & Solid Waste Management Facilities
- Roadway Design
- Right-of-Way Acquisition & Relocation Services
- Roadway Corridor & Location Studies
- Cell Tower Site Design & Surveying
- Utilities Design & Relocation
- Funding & Permitting Assistance
- Environmental Assessments
- Environmental Impact Studies
- Environmental Planning
- Construction Administration
- Construction Management
- Resident Project Representation
- Virtual Aided Design



## WHEN WAS T&L ESTABLISHED?

Thompson & Litton was established in Wise, Virginia in 1956 by William A. Thompson, Jr. and John Litton. Having over 55 years of service T&L has left an indelible mark in its service area, playing a major role in our educational systems, utility infrastructure, and the development of industry.

## WHERE IS T&L LOCATED?

T&L's base of operations is in Wise County, Virginia and it maintains six offices throughout Southwest Virginia and Northeast Tennessee. The firm's offices are located in Wise, Tazewell, Clintwood, Chilhowie and Radford, Virginia, and Bristol, Tennessee.



The areas surrounding T&L's six locations offer a variety of opportunities and an enriched, quality environment in which to raise a family. Among the many advantages and benefits of working and living in the T&L service area are the following:

### Educational Opportunity

Rooted in the strength of the Virginia Community College System is the proximity of an institution of higher learning to all locales in Virginia. While offering the traditional selection of degrees and programs, many of these schools also offer advanced degree programs from the state's major universities via distance learning technology.

### Recreation

An abundant number of recreational activities are available for residents of our region. Throughout the surrounding areas you will discover a host of ways to spend your valuable time off. With a number of lakes, large amounts of undisturbed forest, other rural areas and parks, residents are able to take advantage of a healthy lifestyle and enjoy some of the best water sports, hiking, cycling, ATV trails, camping, and fishing, available in the Eastern United States.

### Cost of Living and Safety

While located within driving distance of many metropolitan areas including the Tri-Cities of Northeast Tennessee (Bristol, Johnson City, and Kingsport, Tennessee), Roanoke, Virginia, and the Triad (Raleigh, Greensboro, and Winston Salem, North Carolina), T&L employees enjoy a cost of living that is substantially lower than the national average including housing costs that are nearly 25% below the national average. This savings combined with a crime rate about one-tenth that of major metropolitan areas nationwide make the T&L area a prime place to live at ease and feel secure.



### VCU Dental Clinic

Architectural/Engineering services for the 10,000 + SF VCU Dental Clinic in Wise County, Virginia.

The project includes construction of student apartment-style housing consisting of a combination of 1 and 2 bedroom units to accommodate up to 11 students. Currently in design, the project is estimated at \$2.8 Million.



### Nearby places:

- Smith Mountain Lake
- Claytor Lake
- South Holston Lake
- Jefferson National Forest
- Hungry Mother State Park
- Breaks Interstate Park
- Winterplace Ski Resort

### Nearby events:

- NASCAR Racing
- NHRA Drag Racing
- Virginia Tech Football
- University of Tennessee Football
- Minor League Baseball
- Minor League Hockey
- NBA Developmental League Basketball